

MAX CREDIT UNION 2023 ANNUAL REPORT

Federally insured by NCUA.



BOARD OF DIRECTORS

Chair Barbara T. Starr

Vice Chair John E. Averrett

Secretary K. Sue Jackson

Treasurer James W. Solze Jr.

Director James K. Littlejohn Director Gary A. Tomlin

Director A. Kelli Wise

Director Lloyd Woodman Jr.

Director Carl L. Whatley Jr.

SUPERVISORY COMMITTEE

Chair R. Jeff Baldwin **Member** Jerry W. Grant

Secretary Richard M. Jones Board Representative James K. Littlejohn

EXECUTIVE MANAGEMENT COMMITTEE

President & CEO Martin Head **Chief Retail Officer** William T. Epperson

Chief Operating Officer | Executive Vice President Mike Hart

Chief Lending Officer Wendy Anderson

Chief Talent Officer Sandra Stenger Branch

Chief Growth Officer Lynette Cupps **Chief Financial Officer** Tim Marquardt

Chief of Operational Excellence Cheryl Payson

Chief Information Officer Dale Watkins









FROM THE CHAIR AND PRESIDENT

We are pleased to present our Annual Report for 2023, reflecting the progress, achievements, and strategic direction of MAX Credit Union.

Throughout 2023, we remained dedicated to our mission of people helping people while always operating with a member-first mindset. Member satisfaction, innovation, technology, security, and community are critical to our success. We recognize that our mission could not be achieved without our dedicated team and your trust in us.

Part of this trust hinges on our overall financial strength. To be "well capitalized", financial institutions must meet a regulatory ratio of 9%. In 2023, we surpassed this and proudly reported our year-end capital at over 13% of assets in addition to our liquidity, measured by short-term investments and cash, being over 16% of total assets, well above our credit union peers.

We are committed to excellence in service delivery ensuring reliable, efficient, and secure solutions are in place to meet your evolving money management needs. In the past year, we have strengthened our product offerings through expanded tools, capabilities, and support to coincide with cutting-edge technology. We have added solutions to easily transact business while preserving personal connections and assistance and will continue to enhance our customer support infrastructure to better serve member needs in the future.

Safeguarding your hard-earned assets and personal information is a top priority and we remain committed to staying ahead of the curve in the ever-changing landscape. We have stringent security measures in place to monitor and detect potential cyber threats along with strong authentication features and encryption technologies. We are committed to communicating safeguards and best practices to you so you can be vigilant in protecting your financial information. Through our credit union philosophy, we remain deeply rooted in the communities we serve and take a serious approach to the term "give back". We believe that a thriving community is the foundation of a successful business. We are committed to making a positive impact in our areas of service. Throughout 2023, we actively engaged with local organizations, supported charitable initiatives, and volunteered our time and resources to drive meaningful change. We donated over \$181,000 through our community giving program and the MAX4Kids Foundation, including ten \$5,000 scholarships to deserving high school seniors. In addition, team members volunteered over 1800 hours conducting financial education seminars, volunteering at charitable organizations, or participating in family-friendly events.

As we look ahead, we are excited about future opportunities. We will continue to invest in research and development to drive innovation and stay ahead of the curve. We remain committed to delivering exceptional service and security to our members through tailored product offerings and tools. We will continue to actively engage with and support the communities we serve by working together to create a brighter, more sustainable future for all.

Thank you for your trust and confidence in MAX Credit Union. It is because of your unwavering support, we remain firmly established in the areas we serve. Together, we will continue building on our financial foundation making a positive impact for all.

Barbara Stan

Barbara T. Starr Chair

Mart Heal





TREASURER'S REPORT

We are proud to report that MAX Credit Union continues to be a strong, stable, and secure financial institution. In 2023, MAX recorded record earnings while balancing growth initiatives with the maintenance of strong capital and liquidity reserves in a continuing rising-rate environment.

Our total assets grew by 5.9% to reach nearly \$2.1 billion, with our total number of members increasing by 3.4% during the year to more than 123,000. Our loan portfolio increased by 8.1% to \$1.1 billion, with 13,000 loans funded during the year. MAX also reported regulatory capital equal to 13.2% of total assets, significantly exceeding the well-capitalized threshold of 9.0% established by the National Credit Union Administration (NCUA). Our liquidity ratio, as measured by the NCUA, of 16.9% is also strong.

Net income for the year totaled \$26 million, driven by a combination of strong revenue growth, disciplined expense controls, and minimal credit losses. In addition to competitive interest rates for both our loan and deposit products, MAX continued to reward members through our Member Rewards and Referral programs.

MAX is poised for continued growth in 2024 and beyond, with investments in improved technology, products, and services. We remain focused on pursuing strategic initiatives aimed at sustaining our financial momentum and delivering long-term value to our shareholders. We value your trust in us and would like to say thank you for your partnership. We look forward to serving you in 2024.

James W. Solze J

James W. Solze, Jr. Treasurer

















2023 FINANCIAL STATEMENTS

| Balance Sheet | | (\$000′s) |
|--|--------------------------|-----------|
| ASSETS | 2023 | 2022 |
| Loans to Members | 1,099,015 | 1,016,809 |
| Allowance for Credit Losses | (14,814) (9,805) | |
| Cash & Investments | 883,596 | 850,454 |
| Other Assets | 112,456 | 101,441 |
| Total | 2,080,252 | 1,958,898 |
| LIABILITIES & CAPITAL Members' share deposits | 2023 1,855,639 | 2022 |
| Other liabilities | 45,210 | 21,852 |
| Equity | 179,403 | 140,140 |
| Total | 2,080,252 | 1,958,898 |

| Income Statement | | (\$000′s) |
|------------------------------------|---------|-----------|
| REVENUE | 2023 | 2022 |
| Interest on Loans | 55,487 | 43,210 |
| Income from Investments | 22,905 | 13,514 |
| Fee Income | 11,486 | 10,305 |
| Other Income | 20,462 | 14,239 |
| Total | 110,340 | 81,267 |
| EXPENSES | 2023 | 2022 |
| Dividends Paid to Members | 17,614 | 6,496 |
| Employee Costs | 29,476 | 28,254 |
| Occupancy and Operations | 21,811 | 19,387 |
| Other Expenses | 11,152 | 9,590 |
| Total | 80,052 | 63,727 |
| Provision (Credit) for Loan Losses | 4,250 | (772) |
| Net Income | 26,039 | 18,312 |

A REPORT FROM THE SUPERVISORY COMMITTEE

The Supervisory Committee, established by law, reviews and evaluates the performance of MAX and makes recommendations for improvement. The Committee reviews policies and procedures; safeguards member assets; and reviews MAX's operations and internal controls. It also ensures MAX is complying with consumer and commercial credit regulations. We serve as the members' representative to Management and the Board of Directors.

The Supervisory Committee employs a full-time internal audit staff that performs audits and monitors operations. These audits include but are not limited to: internal control review of branch and back office operations; financial statements; new, closed, and dormant accounts; consumer, mortgage, and business loans; Bank Secrecy Act; wire transfers; Automated Clearing House; information technology; and member account verification. In 2023, 87 internal audits were completed and reported to Management and the Board of Directors.

A primary function of the Supervisory Committee is to ensure an annual audit of MAX is conducted. In March 2024, the accounting and professional services firm of CliftonLarsonAllen, LLP completed the 2023 annual audit. The Supervisory Committee believes the financial statements present fairly the financial position of MAX Credit Union as of December 31, 2023.

As the members' representative, the Committee places special emphasis on assisting members with inquiries and resolving complaints. It is our policy to investigate all inquiries thoroughly and respond to the members as quickly as possible. We strive to protect the members' interest and encourage them to contact us should they have any questions or problems.

Jeff Baldwin Supervisory Committee Chair





COMMUNITY MATTERS

MAX is dedicated to giving back and aims to provide members and the community with resources to succeed. As a token of gratitude, we continually give back to our members through our Rewards and Referrals programs. As an expansion to this, we began offering a youth bundle where children 0-12 years of age are rewarded for opening an account, making good grades, or reading financially savvy books. This is all done to teach healthy financial habits from a young age.

MAX team members regularly volunteer their time through our Volunteer Program where over 1800 hours were served. It is through service, we are able to make an impact through financial literacy in our schools, and by serving local businesses and organizations. Not only do we volunteer our time but we give through monetary donations to local organizations. In 2023, we donated to over 50 organizations that have a primary focus on children's services and the possibility of creating a better future for those involved through the MAX4Kids Foundation and Community Giving Program.

Through the MAX Community Achievement award, we recognize and honor a standout organization that is doing impactful work in the community. This year, we honored two organizations who are doing just that, The Boys and Girls Club of the River Region and East Alabama. Through a vested interest in the development of youth and financial responsibility, the Boys and Girls Clubs offer Money Matters courses to club members so they have the necessary skills to be financially independent as they advance into adulthood. Club kids are encouraged to serve in the communities in which they reside so they too can become future leaders while being guided towards a path of success.

MAX is committed to supporting the work of those creating a better future for our communities.



CONTACT

MAX Mobile Banking App Available in the iTunes Store and Google Play Store

MAX Online Branch myMAX.com

MAX Telephone Service Center 334.260.2600 / 800.776.6776

MAX Telephone Banking 334.270.1111 / 800.366.7777

Mailing Address P.O. Box 244040 Montgomery, Alabama 36124-4040



LOCATIONS

Auburn Auburn Downtown Millbrook

Magnolia Ridge

Montgomery

Chantilly Downtown Eastdale Maxwell AFB Taylor Road Vaughn Road West Montgomery Zelda Road 336 North Gay Street

3441 US Highway 14

11020 Chantilly Parkway 401 Monroe Street 400 Eastdale Circle 10 East Selfridge Street 3401 Malcolm Drive 5245 Vaughn Road 4705 Mobile Highway 2785 Zelda Road **Opelika** Frederick Road **Prattville**

Cobbs Ford Road Main Street

Tallassee Hwy 229

Troy

Hwy 231

Wetumpka

Hwy 231

3021 Frederick Road 2309 Cobbs Ford Road 725 East Main Street

1415 Gilmer Avenue

1207 US Hwy 231 South

94 Captain Crommelin Road

Insured by NCUA.